



DEPARTMENT OF THE ARMY
35TH AIR DEFENSE ARTILLERY BRIGADE
UNIT #15757
APO AP 96266-5757

EAAD-Z

10 February 2006

MEMORANDUM FOR All 35TH Air Defense Artillery Brigade Soldiers and Civilians

SUBJECT: 35TH Air Defense Artillery Brigade Policy Letter #5 -- Substance Abuse Prevention and Deterrence

1. Reference.

a. AR 600-85, Chapter 8 & 10, Army Command Policy

2. Purpose. To ensure soldiers are 'Ready in Defense' by committing the command to supporting the Army Substance Abuse Program (ASAP) and minimizing the risk of substance abuse throughout the unit.

3. Discussion. Alcohol and drug abuse and the misconduct resulting from such abuse undermine good order and discipline and reduce overall readiness. The abuse of alcohol and the use of illicit drugs by military and civilian personnel are inconsistent with Army values and the standards of performance, discipline, and readiness necessary to accomplish our mission.

4. Policy.

a. Battalion Commanders will develop policy and implement programs that provide our soldiers the best possible services to minimize risks of substance abuse. AR 600-85, Chapter 1, outlines the minimum standards of performance for ASAP at every level of command, and should be used as a guide to ensure commanders are maximizing resources and unifying command efforts deter substance abuse.

b. In order to deter the use of illicit drugs, enable commanders to assess the security, military fitness, good order and discipline of their units, and to maintain a "drug free" environment within the 35th Air Defense Artillery Brigade, commanders will conduct random biochemical testing of at least 10% of their personnel each month, using the procedures set forth in AR 600-85, Chapter 8. Commanders will focus on holidays, training days, leave and other high risk periods for substance abuse.

c. ASAP rehabilitation counseling sessions are considered a soldier's place of duty. Commanders should make every effort to ensure his/her soldiers attend these sessions. If mission dictates that a soldier miss a session, it must be rescheduled as soon as possible.

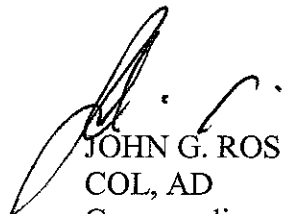
d. Commanders at all levels will ensure that soldiers are trained in substance abuse prevention and that they understand the connection between substance abuse and misconduct, and the

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consequences it can carry. Soldiers should be encouraged to help one another by keeping command informed when a substance abuse problem is suspected, so that Soldiers can receive treatment as soon as possible and minimize the risks of criminal and career-ending consequences.

5. Proponent. The POC is the Brigade S-1, at 783-5567.



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COL, AD
Commanding